



STORE CO-MGR - START YOUR JOURNEY 0628 SAN CARLO

Contact: HOME DEPOT

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Address:

525 S Bartlett Rd, San Carlos

Price:

Check with seller

DetailsApply JOIN US The Home Depot is looking for the next great generation of retail management leaders. We strive on being experts on product authority while delivering excellent customer service. We believe that a diverse workforce and having individuals from different backgrounds is the key to our success - and that's where you come in. We're building a pipeline of talented individuals so that we can quickly fill positions as they become available. Find out why we are one of America's Top 50 Most Reputable Companies according to Forbes Magazine (2009). Here, you'll be responsible for day-to-day operations of a multimillion-dollar business - an unparalleled opportunity to move closer to your vision of your professional future. We're currently sourcing highly-skilled candidates for the following position: Store Co Manager POSITION PURPOSE Store Co-Managers are responsible for working in tandem with the Store Manager to ensure the successful day to day operation of Home Depot stores. They share responsibility for maximizing store sales and profitability while working ethically and modeling Home Depot's core values. They accomplish this goal by developing strategies and objectives and leading a team of Associates in executing these strategies and objectives. They must ensure that the store is optimally stocked and merchandised and that all Customers are provided with excellent customer service. A Store Co-Manager must have a comprehensive knowledge of Home Depot business, be able to use this knowledge to formulate goals and objectives and be capable of motivating his/her self and others to work as a team and accomplish these goals and objectives. They must also be capable of working with Associates, Department Supervisors and the Assistant Store Managers (ASMs) to accomplish goals. MAJOR TASKS, RESPONSIBILITIES AND KEY ACCOUNTABILITIES 25% Co-Managing the Business. Co-Manage all aspects of store operation and profitability. 20% Excels in Customer Service. Ensure that customers are acknowledged, customer project needs are met, concerns are resolved quickly. Work with Store Manager to forecast scheduling needs to meet customer demand. 20% Supervising Store Associates. Work with team to recruit and hire qualified candidates. Determine starting pay and pay increases over time. Observe, evaluate, coach, train, and develop associates. Communicate Home Depot and store objectives to associates. 15% Merchandising. Ensure all products and displays are merchandised effectively. Walk the store with Store Manager, District Manager, Merchants and others to stay proactive in merchandising issues. 10% Planning. Develop and communicate store plan to associates. Develop, with District Manager, store mission, strategies and objectives. Ensure that they are met. Study the competition. Identify trends. 10% Customer service. Enhance the quality of customer and associate's shopping experience.



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